VIQU

Permanent Jobs Survey

September 2022

INTRODUCTION

2022 has been a year of economic volatility affected by the pandemic, Brexit, the war in Ukraine and the cost of living crisis. Despite the IT sector not being immune to these factors, we have continued to see growth in demand.

With the pandemic leaving a lasting impression on the way businesses operate, we have seen a significant rise in the number of businesses moving to cloud-based solutions and utilising new technologies in order to cope with the changing workforce. The increasing desire to have everything readily available at the touch of a button has boosted the development, cloud, and BI sectors significantly as businesses move all operations online.

As many businesses adapt to remote and hybrid working, businesses' reliance on technology has drastically increased, stretching the cyber security skills gap even wider as businesses look to protect their resources and data.

This survey has been compiled to give you the opportunity to keep your finger on the pulse of where the market is heading.

CLOUD & INFRASTRUCTURE

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The Cloud and Infrastructure sector has experienced large rises in salaries in the past 3 years, with the greatest demand being for Cloud Engineering and DevOps Engineering professionals. The cloud service and computing industry is forecast to grow 20.4% globally in 2022, with its estimated total worth at £489 billion.

Cloud & Infrastructure Salaries: September 2022

Legend: Southampton, Birmingham, Manchester, London
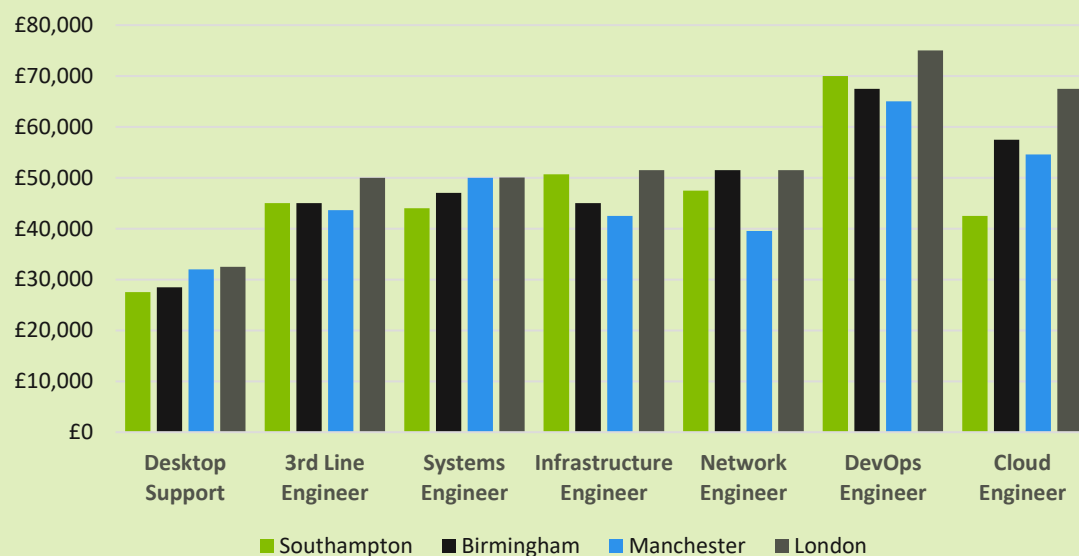
Cloud & Infrastructure Sector Analysis: June vs September 2022

- DevOps Engineering and 3rd Line Engineer salaries rose sharply in this period.

- DevOps Engineers were the highest earners in the sector, averaging £65-75K.

- All jobs within Cloud & Infrastructure continued to rise in London.

- Desktop Support salaries increased 12.75% on average across UK cities.

IT PROJECT MANAGEMENT & CHANGE

Global market predictions see the Project Management and Change sector estimated to expand by nearly 11% by 2030, with the largest growth in Europe. As workplaces invest in digital transformations to keep up with the modern workforce, we have seen a rise in demand for Business Analysts and Programme Managers. With the pressure on businesses to move to cloud-based solutions, Change Managers are becoming increasingly important in ensuring changes are made efficiently with minimum disruption to business operations.
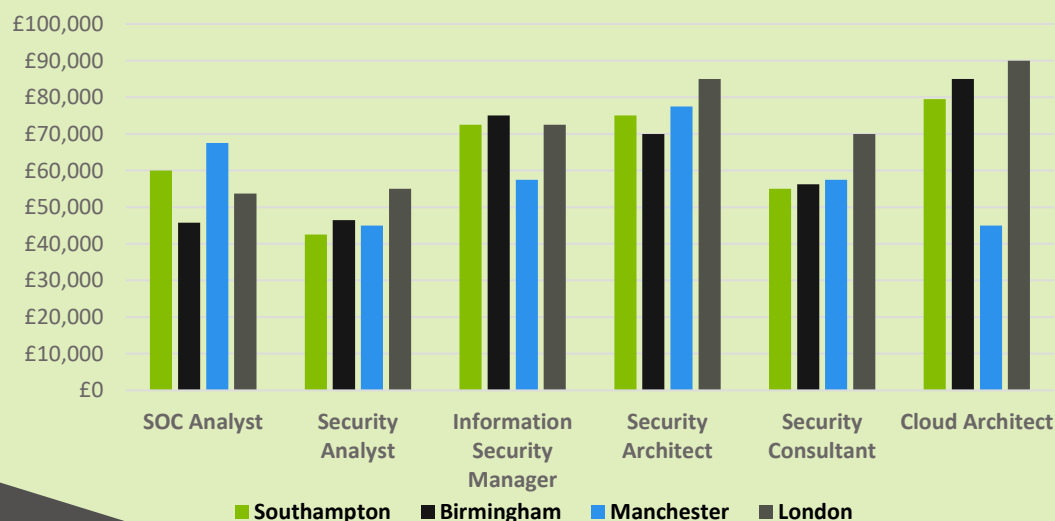
Salary in September 2022

Legend: ■ Southampton ■ Birmingham ■ Manchester ■ London
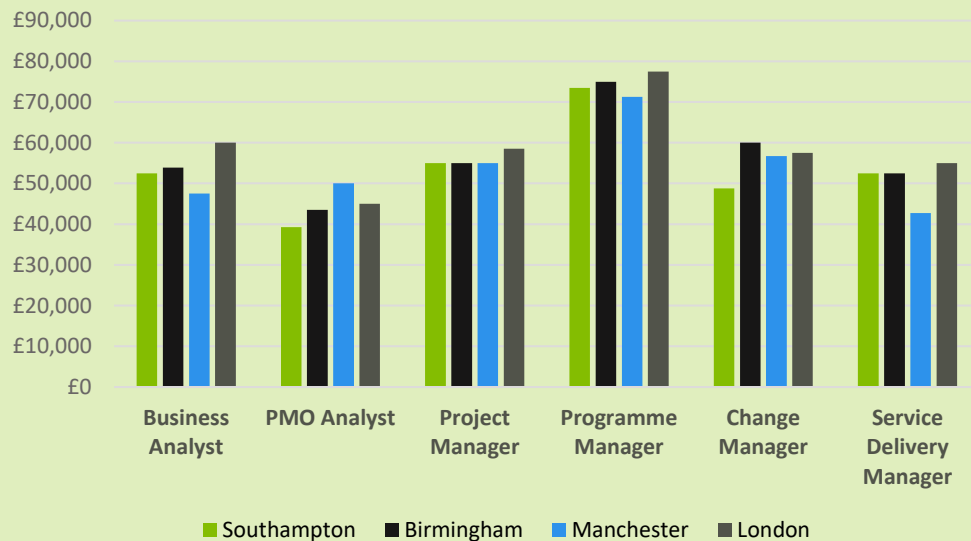
IT Project Management & Change Sector Analysis: June vs September 2022

- PMO and Business Analyst skillsets were in high demand,

- No city included in this survey reported a decrease in salaries in any job within IT Project Management & Change.

- Programme Manager was the highest paid role in the sector – ranging from £71,265 to £77,500.

INFOSEC

The Information Security sector has seen massive increases in salaries for permanent employees, in line with the growing threat of cyber security attacks in our daily lives. In 2020, the UK government has set up a Cyber Security Council to deal with these incidents. In 2021 there were 1,243 security incidents, a rise of 11% compared to 2020, affecting over 5 billion records. The Cyber Security Council's CEO has stated there have been "record levels of investment … the UK's £10 billion cyber security sector has the potential to create thousands of highly skilled and rewarding careers". As a sector experiencing rapid growth, the number of vacancies severely outweighs the number of professionals skilled in this area, which can explain the high salaries as businesses compete for top talent.
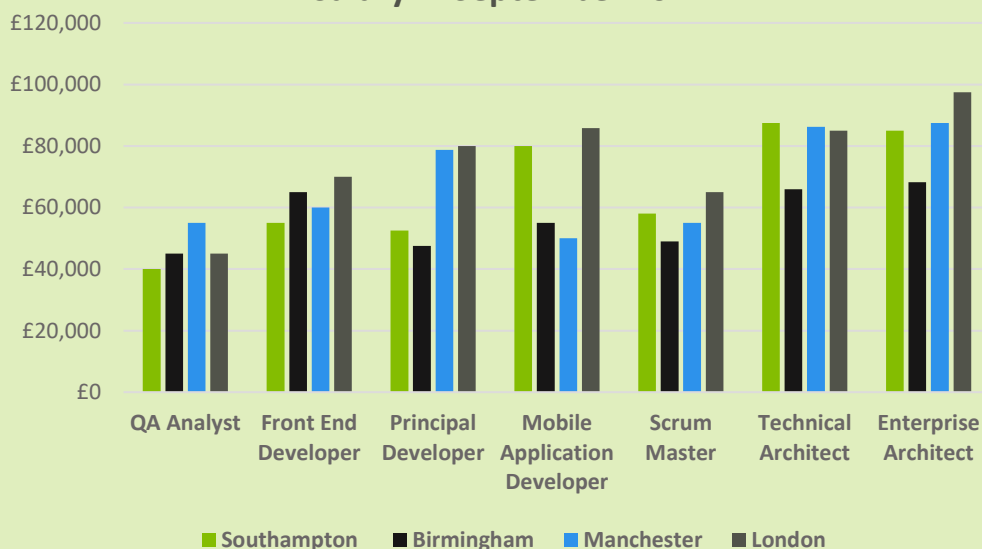
Salary in September 2022

InfoSec Sector Analysis: June vs September 2022

- Information Security Managers had the highest rise in salary, an average of 22% rise across the four locations.

- Cloud Architects have achieved the highest salary across the cities, however, Security Architects were not far behind.

- Southampton and London experienced the largest rise in salaries in this sector.

TECHNICAL AND DEVELOPMENT

The development market sector in the UK is valued at approximately £39.7 billion. Furthermore, according to market predictions, jobs for QA Analysts and Software Developers are projected to grow 22% by 2029. Roles such as Mobile Application Developers are also growing in popularity as businesses endeavour to develop their presence on mobile applications. The salaries in this sector are some of the highest across all sectors in this survey.

Salary in September 2022


Legend: Southampton, Birmingham, Manchester, London

Technical and Development - Sector Analysis: June vs September 2022

- QA Analyst, Front End and Mobile Application Developer salaries rose across all cities.

- Front End Developer salaries increased by 15.79% in Southampton and an incredible 40% in London.

- The highest salaries in the sector were for Enterprise and Technical Architects.

- Manchester had the most significant salary change across jobs in the sector.

TECHNICAL AND DEVELOPMENT (CONTINUED)

In this section, we explore the salaries associated with the core back end programming languages, including Java, .Net, Python, C++, Embedded C and C#.

Salary in September 2022

Legend: Southampton, Birmingham, Manchester, London
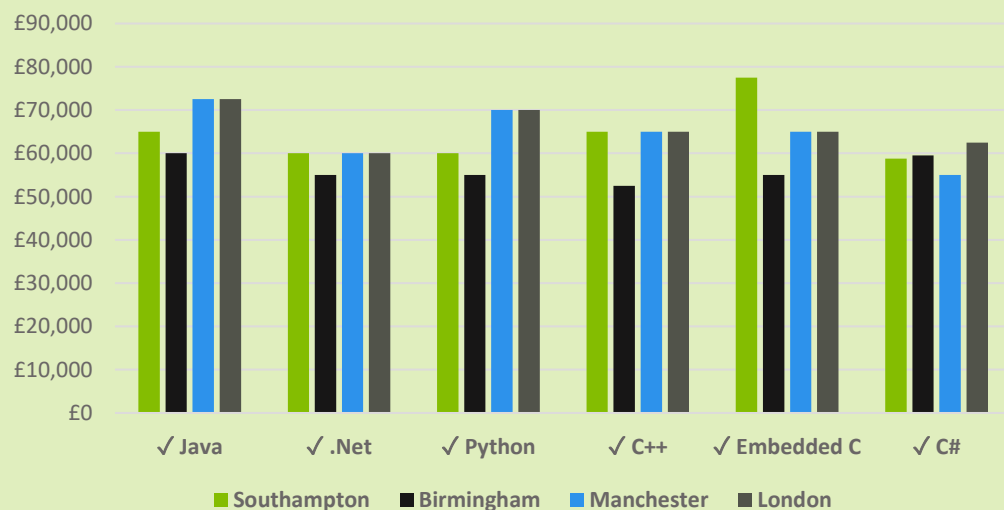
Technical and Development Sector Analysis: June vs September 2022

- Salaries rose across the board in each type of job.

- C++ and Embedded C experienced the highest rise in salaries (20.8% and 30.5% respectively).

- Birmingham experienced the overall highest positive change in salaries.

BI AND DATA

According to estimates, 3 million tech jobs are expected to be created in the UK by 2025, with 15% of those belonging to the Data category. Big Data engineers and analysts have seen dramatic growth in the past few years since the pandemic when a growing remote workforce needed readily available data and information, accessible from their own homes. It has also led to businesses becoming increasingly aware of their data and how they should analyse and utilise it.

Salary in September 2022
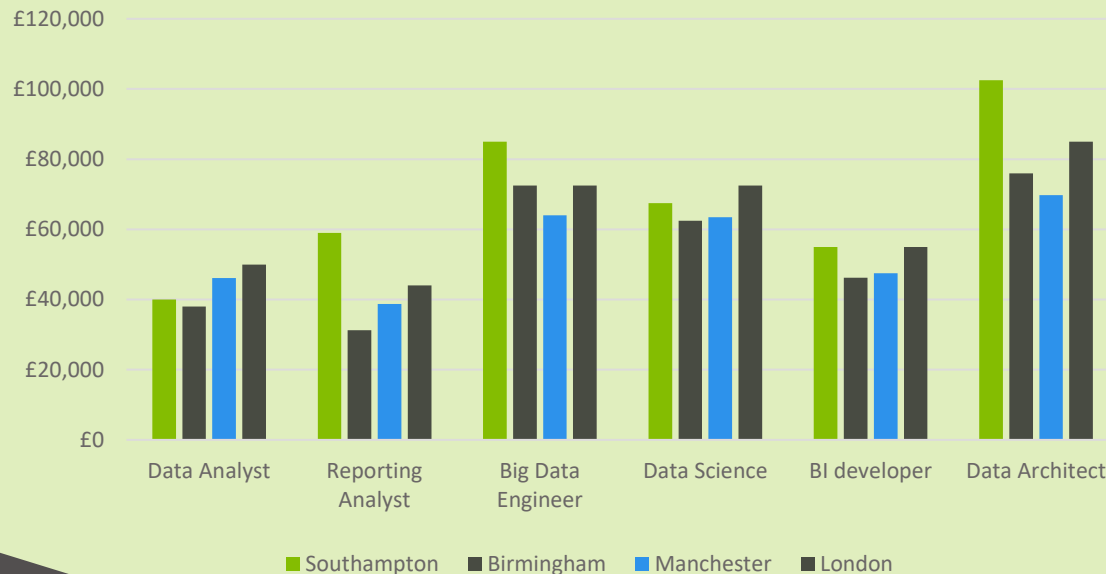
BI and Data Sector Analysis: June vs September 2022

- Southampton had the highest rise in salaries – 15.6% across all jobs.

- Big Data Engineers had the highest increase in salary, averaging 12.5% across the four cities.

- Data Architect had the highest salaries, (between £70,000 and £102,000) but Big Data Engineer was not far behind.

GET IN TOUCH

Is the job role/skillset your looking to hire not included in this survey? Would you like information based on a different city?

If you would like more bespoke advice for your business and region, we can provide specific market details tailored to your requirements.

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